

Unity North Atlanta
Policy and Procedure

Policy Name: Alcohol and Drug	Date Created: December 11, 2014
Policy Number: UNAC-140004	Date Approved: December 19, 2014 Renewed: December 6, 2018
Category: Safety and Security	Expiration Date: December 6, 2021
	Approved By: Policy and Procedures Committee Board of Directors

Unity North Atlanta (UNA) does not allow the possession, use, distribution or sale of any illegal drug at any onsite or offsite event. UNA allows limited use of alcohol at certain onsite or offsite events as set forth below. With this permission comes the expectation that individuals who consume alcoholic beverages at UNA events will conduct themselves in ways that preserve the goals, image, dignity and beauty of this community. To that end, UNA has enacted the following policy:

I. UNA Sanctioned Events (Onsite and Offsite)

1. The only alcohol permitted is beer and wine. All references to alcohol herein are limited to beer and wine.
2. Alcohol may be consumed:
 - a. Only at events that are sanctioned by recognized UNA ministries and committees (“Event Organizers”).
 - b. With prior approval of the Executive Director and the Spiritual Leader at least two (2) weeks in advance of the event.
3. Attendees may bring alcohol to events (“BYO Events”) only upon invitation by Event Organizers.
4. There shall be at least one host (“Event Host”) for every function where alcoholic beverages will be consumed.
5. The serving of alcohol shall not be publicized, except for BYO Events where invitations and promotional material shall make it clear that only beer and wine may be brought to the event.
6. Event Organizers are responsible for ensuring that all federal, state, county and local laws and ordinances and this policy will be observed, including the securing of any and all permits (pursuant to O.C.G.A. § 3-14-1 and otherwise).
7. Alcohol may not be served by or to anyone under the age of 21.
8. Alcohol may not be consumed by anyone under the age of 21.
9. Any person whose age is in question must have proper identification to be served.
10. No alcohol may be served at any event directed primarily to or for minors.
11. Any beverage that contains alcohol must be clearly labeled as such. This also applies to any food where alcohol has not been volatilized.
12. The Event Host shall designate a person(s) to monitor all alcohol consumption at the event and be primarily accountable for compliance with this policy.

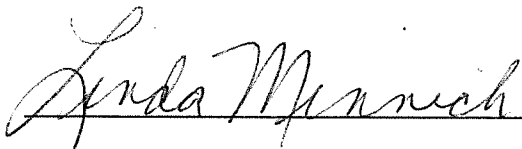
13. When alcohol is served (as opposed to BYO), at least two volunteer servers must be designated to staff an alcohol table and serve alcohol for the duration of the event. They may not personally partake of alcohol before or while serving and observing the use of alcohol by others. They must ensure that no alcohol will be served to anyone who appears to be intoxicated.
14. Anyone appearing to be intoxicated will be offered alternative transportation. If the person refuses and insists on driving, law enforcement may be called.
15. Alcohol may not be sold.
16. No alcoholic beverages in opened containers shall leave the event premises.
17. Alcohol must not be stored on site before or after the event. Absolutely no alcohol shall be left in the UNA kitchen or refrigerators.
18. Any member or employee who becomes aware of any violation of this policy shall bring it to the attention of the Event Host who shall take appropriate action.

II. **Private Rentals Sponsored by UNA Members:**

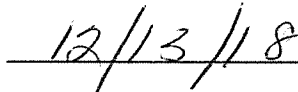
1. Alcohol is permitted by Private Rentals
 - a. Only if the person(s) sponsoring and managing the Private Rental is a UNA Member
 - b. The event has been approved by the staff
2. All restrictions outlined under UNA Sanctioned Events, above, also apply to these Private Rentals. Additional restrictions may be reflected in the Facility Rental Agreement for the Event.

III. **On Site Private Rentals Sponsored by Non Members:**

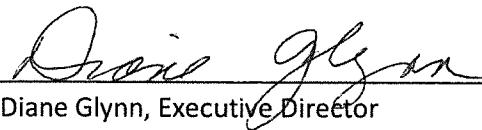
1. Alcohol is not permitted at on site events sponsored by non-members.



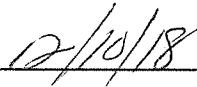
Linda Minnick, Board Chair



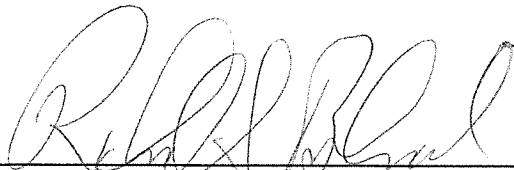
Date




Diane Glynn, Executive Director



Date



Richard Burdick, Senior Spiritual Leader



Date